

## Welcome to the R&I PEERS Newsletter!

R&I PEERS is a Horizon 2020 project, funded by the European Commission, with the mission of providing “Pilot experiences for improving gender equality in research organisations.”

The R&I PEERS project aims to create and validate pilot experiences that disrupt gender-biased approaches and unconscious rules which limit participation by and careers for women in Research and Innovation. The R&I PEERS project promotes a concept of gender equality that can best be expressed as “women and men enjoy the same status and have equal opportunity to realize their full human potential to contribute to political, economic, social and cultural development, and to benefit fully from the results.”

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## **Letter from the Coordinator**

With great pleasure, we introduce you to the first newsletter from the R&I PEERS project.

The goal of the R&I PEERS project is to create and validate pilot experiences that disrupt gender-biased approaches and unconscious rules which limit careers for women and their participation in Research and Innovation.

These articles come at a crucial stage for the project, as results from the first months of work are emerging, while the ground is being laid for the next stage of the project, which will see the implementation and improvement of GEPs, in the seven (7) pilot organisation involved in the project, leading up the validation of the strategies proposed by R&I PEERS advisory board and other stakeholders.

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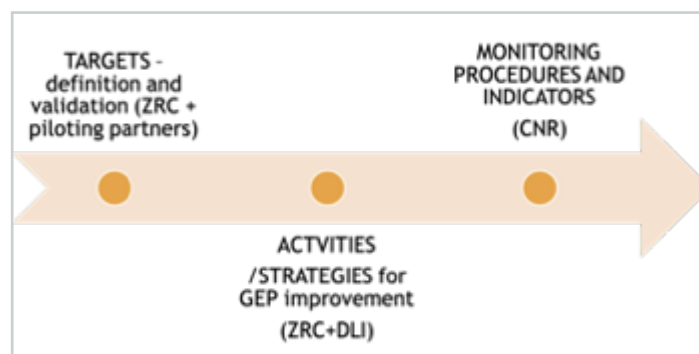
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## Mutual Learning Workshop in Rome

On 7 November 2018, the first Mutual Learning Workshop of the R&I PEERS project, entitled “Towards the identification of best practices in the Gender Equality Arena within an organisation,” was organised in Rome in collaboration between the R&I PEERS partners Consiglio Nazionale delle Ricerche (CNR), Cyprus Neuroscience & Technology Institute (CNTI), and CIC nanoGUNE.

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## Main Drivers for GEP Implementation – An Overview

The activities performed in the R&I PEERS project’s Work Package 3 aimed at defining main drivers for Gender Equality Plans (GEPs) to be implemented in each of the seven piloting partner organisations. The work has been completed as a three-step process, as presented in the graph above.

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## Get in touch.

For more information about the R&I PEERS project, consortium members or project activities, please [visit](#) the project website, or [contact](#) the project coordinator.



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R&I PEERS – Pilot experiences for improving gender equality in research organisations

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