News from the R&I PEERS Project

Welcome to the R&I PEERS Newsletter!

R&I PEERS is a Horizon **2020** project, funded by the European Commission, with the mission of providing "pilot experiences for improving gender equality in research organisations."

The R&I PEERS project aims to create and validate pilot experiences that disrupt gender-biased approaches and unconscious rules which limit participation by and careers for women in Research and Innovation. The R&I PEERS project promotes a concept of gender equality that can best be expressed as "women and men enjoy the same status and have equal opportunity to realize their full human potential to contribute to political, economic, social and cultural development, and to benefit fully from the results."



Gender Balance in Research and Innovation

Gender Equality is a core theme discussed in international frameworks. In fact, the European Union has deemed it a political priority. This provides guidance in addressing multiple strategies to ensure equality for all genders in all professional fields. A significant disparity was then noticed within the field of Academia, and how gender plays an important role in various positions of such institutions...

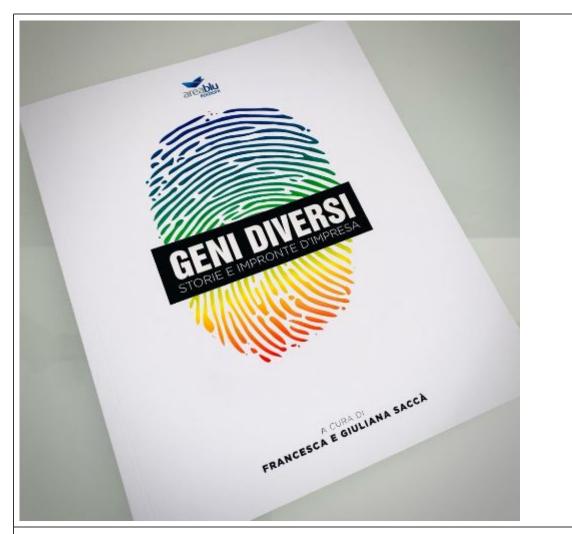
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The RI PEERS Gender Equality Observatory

Gender Equality is an increasingly critical issue upon which the European Commission is focused. Many observatories for monitoring and facing gender inequalities are active and operational at different scales on the European continent, from the local to the European level. These observatories are characterized by their respective purposes, themes, data collections, geographical dimension, and depth of study on specific topics. Consiglio Nazionale delle Ricerche, a partner of the R&I Peers project, configured the <u>R&I Peers Observatory</u> as an online and dynamic resource aiming to provide a global vision and facilitate access to the various observatories that are already working in Europe on Gender Equality...

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Different Geniuses - Stories and Business Footprints

On July 7, 2022, at the headquarters of Confindustria Salerno, the presentation of the editorial project "Different geniuses – stories and business footprints," curated by Francesca and Giuliana Saccà, took place. The volume, starting from the experiences of Salerno entrepreneurs, testifies how gender equality is a founding element of doing business in our province...

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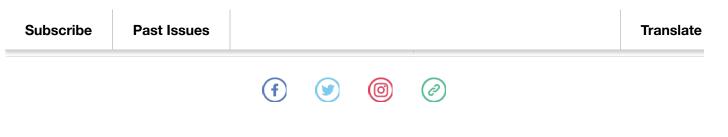
<u>Gender Equality Facing the Challenges of</u> <u>the RI Ecosystem</u>

Through the ambitious R&I PEERS project, the National Agency for scientific Research Promotion (ANPR) in Tunisia, has succeeded in developing its Gender Equality Plan (GEP), which respects the Guidelines proposed by the European Institute for Gender Equality (EIGE) and adheres to the European Commission format. This document has been externally reviewed by members of an International Advisory Board, appointed by the European Commission. To share this achievement with the stakeholders of the R&I ecosystem, ANPR organized a flagship event in the form of a seminar entitled "Gender equality facing the challenges of the R&I ecosystem: The GENDER EQUALITY PLAN of the National Agency for scientific Research Promotion", on June 30, 2022...

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Get in touch.

For more information about the R&I PEERS project, consortium members and project activities, please <u>visit</u> the project website or <u>contact</u> the project coordinator.





R&I PEERS - Pilot experiences for improving gender equality in research organisations

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